

# Environmental Policy

**intec** maintains, implements and continually improves a documented environmental management system in accordance with the requirements of ISO 14001:2015.

We recognise the impact of our operations on the environment and aim at minimizing any harmful effects that may occur.

In delivering our commitment, we will:

- comply with relevant environmental legislation and take a proactive approach to future requirements and obligations,
- assess our activities and operations to identify the significant aspects that have potential impact on the environment
- control and document all significant environmental aspects
- improve our environmental performance by building environmental considerations into decision making process and methods of operation, to minimise environmental impact and prevent pollution
- set up and publish clear environmental objectives and targets and to monitor our environmental performance results to ensure that the targets are met
- communicate this environmental policy to all employees and other interested parties
- we explicitly commit ourselves to the protection of environment and prevention of pollution
- we commit ourselves to fulfil the compliance obligations
- we commit to continual improvement of our environmental management system and to enhance our environmental performance

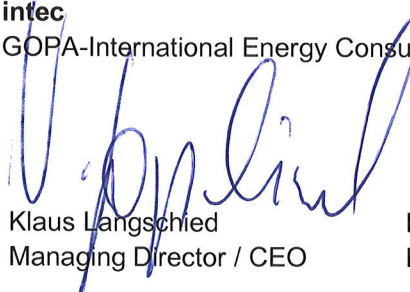
To underline the environmental and sustainability efforts, intec is officially certified as carbon neutral, with the 2021 financial year being the first year of accounting and offsetting. With its climate neutrality certification, intec is also committed to further reducing its CO2 footprint in the future.

Furthermore, we commit ourselves to take appropriate corrective measures in case any non-compliance is detected.

Bad Homburg, March 2023

**intec**

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