

# Occupational Health & Safety Policy

**intec** maintains, implements, reviews and continually improves a documented occupational health & safety management system according to ISO 45001 as part of an integrated QSHE Management System. This ensures that it is always up-to-date and appropriate.

At **intec**, we recognise that occupational health and safety is an integral part of its management function and a primary responsibility.

In delivering our commitment, we will:

- Provide safe and healthy working conditions for the prevention of work-related injuries and ill health;
- comply with all applicable laws compliance obligations and regulations and other requirements;
- ensure that risk assessments are performed and control measures are in place to minimise risks at workplaces;
- commit to consultation and participation of employees;
- provide all employees with equipment, training instructions, information and supervision to implement the policy and to avoid occupational illnesses and accidents wherever possible;
- make available the needed finances and resources as deemed reasonable to implement this policy;
- ensure that the policy will be documented, implemented and maintained;
- follow a concept of continuous improvement and make best use of its management resources in all matters of occupational health and safety;
- communicate its objectives and the performance of these throughout the organisation and to interested parties;
- ensure that activities are safe for employees and our visitors;
- adapt a forward-looking view on future business decisions that may have occupational health and safety consequences;
- communicate the policy to our staff and subcontractors, to ensure they are aware of their occupational health & safety obligations;
- provide our policy to the public via our homepage.

Furthermore, we commit ourselves to take appropriate corrective measures in case any non-compliance is detected.

In addition, we undertake to ensure that all concerned staff members are aware of relevant technical, commercial and legal standards and regulations and that these are consistently applied.

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